



WORK LIFE EDUCATION SERVICES

Zeiders provides direct service delivery staffing support and professional services expertise to help military service members and their families manage the unique characteristics, benefits, and challenges of life in the military. Zeiders' professionals design, develop and deliver a wide variety of work life education services to thousands of individuals and families through education and training seminars as well as one-on-one counseling world-wide. Our focus is building resilient service members and families, with a healthy work life balance, as well as reducing operational stress through preventative education and training services. In addition, each year Zeiders helps military personnel transition to the private sector through integrated career services, including resume and interview preparation, job search, and career counseling services.

Zeiders' Work Life Education Services deliver subject matter expert staffing and professional services in:

- Personal Financial Management
- Transition and Career Services
- Family Member Employment Assistance
- Relocation Assistance
- Special Needs Assistance for Exceptional Family Members
- New Parent Support Services
- Employee Assistance

HOW WE DELIVER

Zeiders' Work Life Education Services cover a range of needs and are based on our behavioral health and employee assistance program subject matter expertise. Through these services we can design, develop and deliver customized group training, provide one-on-one counseling, or deliver information and referral resources to meet specific needs for both military and civilian clients.

- Through on-site group seminars, and one-on-one meetings, our trained and certified Personal Finance experts facilitate proactive financial education and personal financial management services.
- Our Relocation Specialists teach clients strategies for managing the mobile military lifestyle by providing customized training, worldwide information and referral resources, and cultural adaptation awareness training for overseas duty locations.
- Our Employment Specialists help clients manage the transition from military to civilian life, including translating military careers to civilian jobs experience. They facilitate workshops and individual consultations emphasizing a full range of careers planning and pursuit skills for the mobile family member.
- Our specially-trained Resource Specialists assist families with special needs family members in managing the challenging task of coordinating care and support.
- Zeiders holds The Joint Commission's Health Care Staffing Services (HCSS) Certification as a testament to our ability to provide qualified and competent services.
- Employee Assistance Program counselors provide services and develop products that improve the quality of life military and civilian workers, their families, and their organizations.





OUR EXPERTISE

Work Life Education Services are the foundation of the quality of life programs Zeiders has provided to military customers for over 27 years, with content focused on enhancing individual ability to cope with the challenges of the military lifestyle. Zeiders proudly employs a highly qualified, professional workforce that knows the military lifestyle and culture. Almost 70% of our employees have an affiliation with the military either as a veteran, spouse, or family member.

- Our programs and training have become the benchmark for standardized U.S. Navy Personal Financial Management curricula. The topics are widely varied and are designed to provide the financial tools needed to survive in today's economy. In support of our client, Zeiders pioneered the U.S. Navy's Career Options Navy Skills Evaluation Program (CONSEP) designed to help sailors navigate and enhance their Navy career opportunities.
- Our professionals have a depth of understanding of the new parent support initiatives that help develop resilient military families. Zeiders' New Parent Support Program professionals conduct home visits and parenting education services. We also developed the U.S. Navy's Home Visitation Program Support Desk Guide.

OUR CLIENTS

Zeiders is proud to have supported a wide variety of clients. Currently, we support the U.S. Navy, U.S. Army and U.S. Coast Guard in direct service delivery. In addition, we are pleased to have developed and produced these Work Life professional services products for our clients:

- U.S. Navy Relocation Program Desk Guide and Transition Assistance Program Career Navigation Atlas
- U.S. Marine Corps Accreditation Resource Guide
- DoD Special Needs Smart Book
- DoD Family Employment Readiness Program Desk Guide

CONTACT US

To discuss how Zeiders can help your organization achieve its mission and enhance individual and organizational effectiveness, please contact us:

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Zeiders Makes a Difference...

The Challenge: A Congressional report revealed the negative impact that compulsive gambling was having on Sailors' readiness, security clearances, and their ability to re-enlist. The Navy required a solution that could positively impact this situation.

The Solution: Zeiders was called on to create a new training module on gambling entitled "Don't Bet Your Life on It," for the Commander Navy Installations Command (CNIC). This module was to integrate into CNIC's Personal Financial Management (PFM) Standardized Curriculum. The PFM curriculum was also developed by Zeiders' and is used worldwide. In 2009, the Navy's PFM Program was recognized by the Association for Financial Counseling, Planning and Education as the educational program of the year. Zeiders is proud to have developed and delivered PFM professional services products and direct services in support of the PFM Program for over 20 years.